LGBTQIA+ student inclusion

What are preferred names?

A preferred name is a name that someone chooses to be called, which may be different from their legal name. UQ students can set and update their preferred name in mySI-net at any time during their studies. Student ID cards show a student's preferred name. Some people may also indicate a preferred name when signing off emails.

Preferred names should be used in all communications with students.

Allocate+ and Blackboard have up-to-date preferred names.

What is deadnaming?

Deadnaming is the act of calling a transgender or gender diverse person by their birth name after they have chosen a new name. Deadnaming can be intentional or accidental; *both are harmful*.

Gender markers

UQ provides inclusive gender description options. Students can select or update their gender marker at enrolment or at any time during their studies.

- F – Woman or Female
- M – Man or Male
- N – Non-binary
- D – Different term
- P – Prefer not to answer

Creating an inclusive classroom

Language can make people feel accepted, valued and respected. Here are some best practice examples:

Introduce yourself with your name and pronouns. You can ask "what pronouns do you use?".

Use “they” instead of “he/she” in written and spoken language.

Write “dear class”, "dear everyone” in your Blackboard announcements.

AT A GLANCE

- Use Allocate+ / Blackboard class lists
- Use “they” instead of “he/she”
- If unsure, ask “what pronouns do you use?”
- Share this info with other teaching staff
- If you notice deadnaming in UQ systems, email ideals@uq.edu.au

For more information, refer to UQ’s inclusive teaching practice guides and the inclusive language guides on gender and sexuality and gender diversity.

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